

Effective date is January 1 unless marked as follows: ⁷ Effective date is July 1. ¹⁰ Effective date is October 1.	2018	2019	2020	2021	2022
California Link					
26 or more employees	\$11.00	\$12.00	\$13.00	\$14.00	\$15.00
25 or fewer employees	\$10.50	\$11.00	\$12.00	\$13.00	\$14.00
Alameda (City) Link	--	\$13.50 ⁷	\$15.00 ⁷	\$15.00	TBD
Belmont Link	\$12.50 ⁷	\$13.50	\$15.00	\$15.90	TBD
Berkeley Link	\$15.00 ¹⁰	TBD ¹⁰	TBD	TBD	TBD
Cupertino Link	\$13.50	\$15.00	est. \$15.35	est. \$15.65	est. \$16.00
Daly City Link	--	\$12.00 ^{2/13/19}	\$13.75	\$15.00	TBD
El Cerrito Link	\$13.60	\$15.00	TBD	TBD	TBD
Emeryville Link					
56 or more employees in the City	\$15.69 ⁷	\$16.00 ⁷	est. \$16.42 ⁷	TBD	TBD
55 or fewer employees in the City	\$15.00 ⁷				
Fremont Link					
26 or more employees	--	\$13.50 ⁷	\$15.00 ⁷	TBD	TBD
25 or fewer employees	--	\$11.00 ⁷	\$13.50 ⁷	\$15.00 ⁷	TBD
Long Beach Link					
Hotel workers	\$14.64 ⁷	\$14.97 ⁷	TBD ⁷	TBD ⁷	TBD ⁷
Concession workers at Long Beach Airport and Convention Center	\$14.37 ⁷	\$14.72 ⁷	TBD ⁷	TBD ⁷	TBD ⁷
Los Altos Link	\$13.50	\$15.00	TBD	TBD	TBD
Los Angeles City and County City County					
26 or more employees in the City or unincorporated areas of County	\$13.25 ⁷	\$14.25 ⁷	\$15.00 ⁷	\$15.00	TBD
25 or fewer employees in the City or unincorporated areas of County	\$12.00 ⁷	\$13.25 ⁷	\$14.25 ⁷	\$15.00 ⁷	TBD
City hotels with at least 150 rooms Link	\$16.10 ⁷	\$16.63 ⁷	TBD	TBD	TBD
Malibu Link					
26 or more employees in the City	\$13.25 ⁷	\$14.25 ⁷	\$15.00 ⁷	\$15.00	TBD
25 or fewer employees in the City	\$12.00 ⁷	\$13.25 ⁷	\$14.25 ⁷	\$15.00 ⁷	TBD
Milpitas Link	\$13.50 ⁷	\$15.00 ⁷	TBD	TBD	TBD
Mountain View Link	\$15.00	\$15.65	TBD	TBD	TBD
Oakland Link	\$13.23	\$13.80	TBD	TBD	TBD
Palo Alto Link	\$13.50	\$15.00	TBD	TBD	TBD
Pasadena Link					
26 or more employees	\$13.25 ⁷	\$14.25 ⁷	\$15.00 ⁷	\$15.00	TBD
25 or fewer employees	\$12.00 ⁷	\$13.25 ⁷	\$14.25 ⁷	\$15.00 ⁷	TBD
Redwood City Link		\$13.50	TBD (min. \$15.00)	TBD	TBD
Richmond Link	\$13.41	\$15.00	TBD	TBD	TBD
San Diego (City) Link	\$11.50	\$12.00	TBD	TBD	TBD
San Francisco Link	\$15.00 ⁷	\$15.59 ⁷	TBD	TBD	TBD
San Jose Link	\$13.50	\$15.00	TBD	TBD	TBD
San Leandro Link	\$13.00 ⁷	\$14.00 ⁷	\$15.00 ⁷		
San Mateo Link					
All employers not 501(c)(3) orgs	\$13.50	\$15.00	TBD (min. \$15.00)	TBD	TBD
501(c)(3) nonprofit orgs	\$12.00	\$13.50	TBD (min. \$15.00)	TBD	TBD
Santa Clara Link	\$13.00	\$15.00	TBD	TBD	TBD
Santa Monica Link					
26 or more employees in the City	\$13.25 ⁷	\$14.25 ⁷	\$15.00 ⁷	\$15.00	TBD
25 or fewer employees in the City	\$12.00 ⁷	\$13.25 ⁷	\$14.25 ⁷	\$15.00 ⁷	TBD
Hotels	\$16.10 ⁷	\$16.63 ⁷	TBD	TBD	TBD
Sunnyvale Link	\$15.00	\$15.65	TBD	TBD	TBD